Hays is a global leader in specialist recruitment with over £3bn in turnover. Over 8,000 staff in 380 offices across 27 countries, last year they placed 80,000 people in permanent jobs, & 300,000 into temporary roles.

Case study summary

Hays had undertaken a massive technology innovation and renovation programme and Proventeq worked with them as Solution Architecture & Design consultants; helping Hays achieve technology innovations by providing specialist consultancy.

The challenges

- **Provide effective search platform**
  Provide an effective search platform to allow visibility across over 10,000,000 CVs.

- **Redevelop business-critical applications**
  Redevelop business-critical applications to meet emerging business needs.

- **Public-facing enterprise**
  Need for public-facing enterprise mobility solutions across key business functions.

- **Full fidelity migration**
  Full fidelity migration of over 1,000,000 compliance documents into SharePoint.

The results

- **An ‘exceptional’ solution**
  Our team ensured every piece of data was aligned with the rules of the migration. This included resolving any inconsistent files, therefore guaranteeing that the migration would be successful.

- **Enhanced content quality**
  All the items were successfully transformed with WCAG compliance standards while enhancing the quality of all content items and digital assets.

- **Reduced business downtime**
  The ‘phased migration’ and ‘delta management’ proved useful for the client’s internal departments to transition into their new environment at their own pace.

Make your content work smarter with Proventeq

Proventeq specialises in migration from non-Microsoft and legacy Microsoft systems to SharePoint. Our AI-powered migration and productivity solutions turn your SharePoint adoption challenges into opportunities.

Find out more at [www.proventeq.com](http://www.proventeq.com)